

YOUTH INVOLVEMENT AT WORLD AND REGIONAL LEVELS

REPORT 2014 - 2017



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YOUTH PROGRAMME



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Scouting Development
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**YOUTH
INVOLVEMENT**
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Introduction

At the 39th World Scout Conference in Brazil (2011), resolution 2011-08 recognised the involvement of young people in decision-making as a key part of the Scout Method. It requested for a report to be developed on Youth Involvement within the structure of the World Organization of the Scout Movement (WOSM) in order for progress and achievements to be measured.

The targets and performance indicators presented in the report stemmed from the framework for the strategy on Youth Involvement developed by the Youth for Change strategic planning team.

Youth Engagement is one of the six key Strategic Priorities towards the achievement of Vision 2023. This report was compiled to continue measuring and reporting on the progress made during the 2014-2017 triennium towards achieving a better representation of young people under the age of 30 within the organisation.

Breakdown of the report

The following report is split into four sections:

- Youth Involvement survey results
- Youth Forums and Youth Advisors questionnaire results
- Youth Involvement in the Global Support Assessment Tool (GSAT)
- World Scout Youth Involvement Policy and Youth Engagement Unit 2014-2017 report

The Youth Engagement Unit, working under the Innovating Scouting Work Stream, collected data from the Global Support Centres in the form of questionnaires and surveys which were compiled in the following report. The Youth Involvement survey as well as the Youth Forums and Youth Advisors questionnaire were sent out to all Regions in March and April 2017.

The survey asked the World Scout Bureau (WSB) staff at Regional and World levels to quantify Youth Involvement within their governance systems through a series of questions falling under 18 different targets to be achieved. These in turn were split into the four thematic areas as proposed in the framework, of a strategy on Youth Involvement. These areas are:

- 1) Policies and structures
- 2) Programme support
- 3) Communications
- 4) Attitudes

The questionnaire, which was aimed at compiling Youth Advisors and Youth Forums best practices, offered a total of 15 open-ended questions.

The results in the survey and questionnaire sections are separated by questions, under which Regions are compared in the form of the tables and graphs. All N.A. responses signify that the information was not available and #N/A responses mean that the information is not applicable.

The last triennium also saw the widespread use of the GSAT within National Scout Organizations (NSO) and National Scout Associations (NSA). This tool, aimed at offering an evaluation platform for NSOs to measure their levels of success, has Youth Involvement as one of its components. Averaged results achieved by NSOs in each Region were compiled in this report.

Finally, a section is also dedicated to the summary of the 2014-2017 Youth Engagement unit report, which also reported on the implementation of the World Scout Youth Involvement Policy.

An annexe section complements this report by including resolution 2011-08, a compiled table of GSAT assessment criteria related to Youth Involvement, and the full Youth Engagement Unit report.

Youth Involvement survey results

The Youth Engagement Unit, working under the Innovating Scouting Work Stream, collected data from the Regional and Global Support Centres in the form of a survey sent out to all Regions in March and April 2017, which has been compiled in the following report.

The survey asked the Regional and Global Support Centres to quantify Youth Involvement within their governance systems through a series of questions falling under 18 different targets to be achieved.

N.A.: Not Available
#N/A: Not Applicable

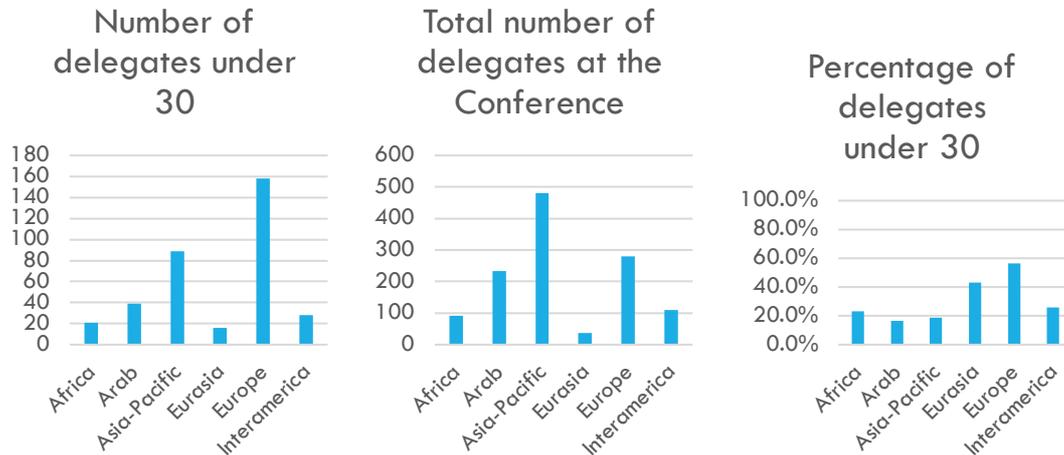
Target No.	Question	Target	Achieved?	Who has achieved it? (from among the six Scout Regions and World level)
1	What percentage of delegates at the last Regional Scout Conference were under 30?	30%	Partially	2 Regions and World level
2	What percentage of the Regional Committee members were under 30?	30%	No	None
3	What percentage of all Regional subcommittee members (task forces and working groups) were under 30?	30%	Partially	4 Regions
4	What percentage of the Regional Support Centre staff (paid) were under 30?	30%	Partially	Only World level
5	Do structures/systems aimed at fostering Youth Involvement in decision-making exist?	Yes	Partially	5 Regions, and World level
6	Do people who facilitate the work of youth members and youth structures exist?	Yes	Yes	All Regions, and World level
7	Does a dedicated budget line or fund aimed at fostering Youth Involvement in decision-making exist?	Yes	Yes	All Regions, and World level
8	Do existing Regional Youth Programme elements/activities specifically address Youth Involvement?	Yes	Yes	All Regions, and World level
9	Do tools/procedures exist to enhance and support young people's involvement in decision-making?	Yes	Yes	All Regions, and World level
10a	Is Youth Involvement part of the content in regular training courses?	Yes	Partially	5 Regions, and World level

10b	What percentage of trainers at the Regional level are under 30?	30%	No	None, N.A. for 2 Regions, #N/A for World level and 1 Region
11	What percentage of Regional external representatives were under 30?	30%	Partially	2 Regions, and World level, N.A. for 4 Regions
12	What are the top channels of communication that the Regional level uses when trying to reach young people?	#N/A	#N/A	#N/A
13	Do opportunities for young people to set up their own discussions on topics that interest them exist?	Yes	Yes	All Regions, and World level
14	What percentage (approx.) of information is generated by young people in the Regional official communication channels?	30%	Partially	#N/A
15	How many people applied for a Youth Advisor position to the Region in the last Regional Youth Forum? How many places/positions were there to fill?	Ratio of 1.5	Partially	4 Regions, and World level, #N/A for 1 Region
16	What percentage of the candidates to the Regional Committee in the last Regional Scout Conference were under 30?	30%	No	None
17	Does a mentoring system exist?	Yes	Yes	All Regions, and World level
18	Do project teams include members of different generations?	Yes	Yes	All Regions, and World level

Policies and structures

1. Young people in the top decision-making body

Question	What percentage of delegates at the last Regional Scout Conference were under 30?
Target	30%



The target was partially achieved. Two out of six Regions met the target of having at least 30% of the delegates to the last Regional Scout Conference under 30, i.e. Europe with 56.4% and Eurasia with 43.2%. They were followed by Interamerica with 25.7%, Africa with 23.1%, Asia-Pacific with 18.5%, and Arab with 16.7%.

The target was achieved at World level. At the 40th World Scout Conference, 232 out of 732 delegates were under the age of 30, equivalent to 31.7%.

2. Young people in the executive body

Question	What percentage of the Regional Committee members were under 30?
Target	30%

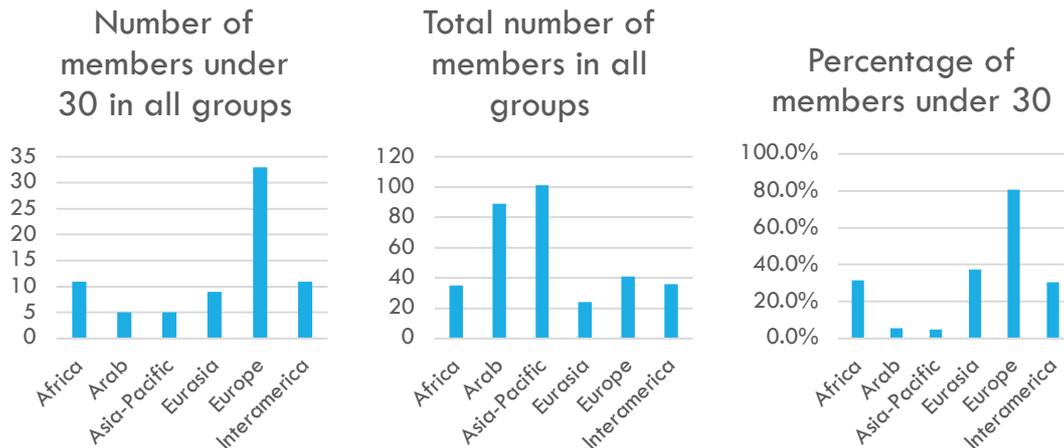


The target was not achieved. None of the Regions met the target of 30% of members of their executive bodies (Regional Committees) being under 30. In the last triennium, Africa, Asia-Pacific, and Interamerica all had one member of their committee under 30, while the Arab and Europe Scout Regions had none. In the Eurasia Scout Region, the three Regional Youth Advisors participated in the meetings of the Regional Committee.

At World level, seven of the 27 members of the executive body (World Scout Committee/WSC) were under the age of 30, including the six Youth Advisors and one full member of the WSC. This arrives just shy of the target of 30% with 25.9%.

3. Young people in Regional subcommittees

Question	What percentage of members of all Regional subcommittees (task forces and work groups) were under 30?
Target	30%



The target was partially achieved. Four out of six Regions met the target of 30% of the membership in their task forces and working groups being under the age of 30, i.e. Europe with 80.5%, Eurasia with 37.5%, Africa with 31.4%, and Interamerica with 30.6%. The Arab and Asia-Pacific Scout Regions have 5.6% and 5% respectively of young people as members of their task forces and working groups.

At World level, 29 out of 100 members of all working groups/task forces were under the age of 30, which is equivalent to 29%.

4. Young people in the office

Question	What percentage of the Regional office staff (paid) were under 30?
Target	30%



The target was partially achieved. None of the Regions met the target of having 30% of staff under the age of 30. Europe has the highest percentage with 27.3%, followed by Interamerica with 22.2%, Eurasia with 16.7%, and Asia-Pacific and Africa with 14.3%. The Arab Scout Region has no staff under the age of 30.

At the Global Support Centre, 13 out of 40 employees employed during the triennium were under the age of 30, which is equivalent to 32.5%.

Question	How many of these staff under 30 were at the executive level of the office? E.g. did not support local staff.
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Region	Number of staff under 30 at executive level
Africa	2
Arab	#N/A
Asia-Pacific	0
Eurasia	1
Europe	3
Interamerica	2

** This information is not applicable to the Arab Scout Region which has no staff under 30.*

Europe has the highest number of executives under 30 with three staff, followed by Interamerica and Africa with two.

At World level, three of the staff under 30 are at executive level.

5. Youth structures & systems

Question	Do structures/systems aimed at fostering Youth Involvement in decision-making exist?
Target	Yes

Regions	Existence? (YES/NO)	Regional Scout Youth Forum	Youth Advisor System	Young Adults Members Group	Youth Network	Quota System	Job Shadowing System	Others
Africa	YES	YES	YES	NO	YES	NO	NO	
Arab	YES	YES	YES	YES	YES	NO	NO	National Jamboree, Arab Scout Youth Forum, and the Arab Moot
Asia-Pacific	YES	YES	NO	YES	YES	NO	NO	
Eurasia	YES	YES	YES	NO	NO	NO	NO	
Europe	NO	NO	NO	NO	NO	NO	NO	Reduced fees or financial support could be offered
Interamerica	YES	YES	YES	NO	YES	NO	NO	Capacity building exists

The target can be considered achieved. Structures/systems aimed to foster Youth Involvement exist in every Region except for Europe. In this Region, because there is a big and increasing amount of young people involved in the work of the European Scout Region, they believe that these interim structures are not needed.

The Regional Scout Youth Forum is the most widely used structure with five out of six Regions that have one (Africa, Arab, Asia-Pacific, Eurasia, and Interamerica). No Region has a quota system nor a job shadowing system.

At World level, the structures that exist to support Youth Involvement are the triennial World Scout Youth Forum, the Youth Advisors system, and the youth network managed by the Youth Advisors. Quotas also exist for young people under 30 in the World working groups and for external representation.

6. Manpower to support youth work and youth structures

Question	Do people who facilitate the work of youth members and youth structures exist, e.g. Youth Participation Executive, Youth Programme Director, Educational Methods Director, and Board Member? If yes, who does it?
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Target	Yes
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Regions	Existence of people who facilitate the work of youth members and youth structures (YES/NO)	If yes, who does it, e.g. Youth Participation Executive, Youth Programme Director, Educational Methods Director, and Board Member?
Africa	YES	The Youth Programme Manager and a member of the African Scout Committee who is responsible for Youth Engagement
Arab	YES	The Youth Programme Director
Asia-Pacific	YES	As individuals, the Chairmen of their respective Regional subcommittee serve as mentors to the Youth Advisors, and the Youth Programme Director coordinates the work of the Youth Advisors as a group
Eurasia	YES	The Youth Programme Director and a committee member responsible for Youth Involvement
Europe	YES	All staff members, the committee, the coordinators of Areas of Operations and all team Leaders
Interamerica	YES	The Youth Engagement working group, which includes 2 ISC members, 2 volunteers and 2 staff, the Youth Programme director, the Institutional Development director, the Executive to Support Operations, and 2 Committee members

The target was achieved with every Region having various people to facilitate the work of youth members and structures, although the person responsible varies across Regions. The most common person responsible for this sphere is the Youth Programme Director.

At World level, the Youth Programme Director is responsible for supporting the Youth Engagement and youth structures. The Messengers of Peace (MoP) manager also supports youth participation through the MoP network, and the Director of World Events helps ensure the participation of young people in the organisation of Scout events.

7. Budget to support young people's participation

Question	Does a dedicated budget line or fund aimed at fostering Youth Involvement in the decision-making exist? If yes, at what percentage of the total budget?
Target	Yes

Regions	Existence of dedicated budget line or funds aimed at fostering Youth Involvement in decision-making (YES/NO)	If yes, at what percentage of the total budget?
Africa	YES	2%
Arab	YES	24.97%
Asia-Pacific	YES	The Region has created a special fund called the APR Youth Fund. Since this is not coming from the operational budget, the fund only pays for the one-third of the cost of the airfare of the Youth Advisors to attend meetings.
Eurasia	YES	Regional Youth Advisors' engagement in meetings from operational budget and sponsoring focused on young people
Europe	YES	The sponsoring is aimed at young people
Interamerica	YES	16.38%

The target was achieved. All Regions have a dedicated budget or fund aimed at fostering Youth Involvement in decision-making. For those who dedicate a percentage of their budget, the percentage varies between 2% (Africa) and 24.97% (Arab), with Interamerica ranging in between with 16.38%. The Asia-Pacific and Europe offer funding or sponsorship opportunities to young people under 30.

At World level, funds are allocated for Youth Advisors, interns, external representatives, for the implementation of the World Scout Youth Involvement Policy and to support the Youth Engagement Unit, as well as within the budget specifically allocated to Youth Engagement under the Scouting Development budget. Youth Engagement represented approximately 3.82% of the total operational expenditures of the Global Support Centre over the 2014-2017 period.

Programme Support

8. Youth Involvement and programme

Question	Do existing Regional Youth Programme elements/activities specifically address Youth Involvement? If yes, give examples.
Target	Yes

Regions	Existence of Regional Youth Programme elements/ activities that specifically address Youth Involvement (YES/NO)	If yes, give examples.
Africa	YES	Regional and Zonal Youth Forums, Better World Tent activities during Africa Scout Days and Regional Jamborees
Arab	YES	Forums in parallel with youth groupings
Asia-Pacific	YES	Regional Youth Forum
Eurasia	YES	Regional Youth Forum, ExcelScout
Europe	YES	Agora, Young Spokesperson Training
Interamerica	YES	The Regional educational proposal, Interamerican Leadership Training

The target was achieved. Youth Involvement is part of the Regional Youth Programme in all Regions. For four out of six Regions (Africa, Arab, Asia-Pacific, and Eurasia), this takes place in the form of a forum. For three Regions (Eurasia, Europe, and Interamerica), Youth Involvement is also part of general training.

The main elements addressing Youth Involvement within the Youth Programme at World level are the World Scout Youth Involvement Policy, the World Scout Youth Forum and the Better World Framework programmes (e.g. Scouts of the World Award Programme/SW Award and MoP).

9. Support and resources

Question	Do tools/procedures to enhance and support young people's involvement in decision-making exist? If yes, please mention which ones.
Target	Yes

Regions	Existence? (YES/NO)	Specific guidelines for young people	Specific guidelines for adult leaders	Specific training	Session plans	Others
Africa	YES	YES	YES	YES	NO	
Arab	YES	YES	YES	YES	NO	
Asia-Pacific	YES	YES	NO	NO	NO	
Eurasia	YES	NO	NO	YES	NO	The World Scout Youth Involvement Policy in English and Russian, the 21 st Century Leadership concept (widely spread)
Europe	YES	NO	NO	YES	NO	
Interamerica	YES	NO	YES	YES	NO	

The target was achieved. All Regions have tools/procedures set in place to enhance and support young people's involvement in decision-making.

The tools/procedures existing at World level are the following:

- 1) World Scout Youth Programme Policy
- 2) World Scout Youth Involvement Policy
- 3) Youth Involvement Tool Box
- 4) World Scout Youth Forum guidelines
- 5) Youth Involvement reports
- 6) Youth for Change modules

The most significant resource at World level is the World Scout Youth Involvement Policy, which is complemented by a range of materials such as presentations, infographics, and videos.

10. Youth Involvement and training

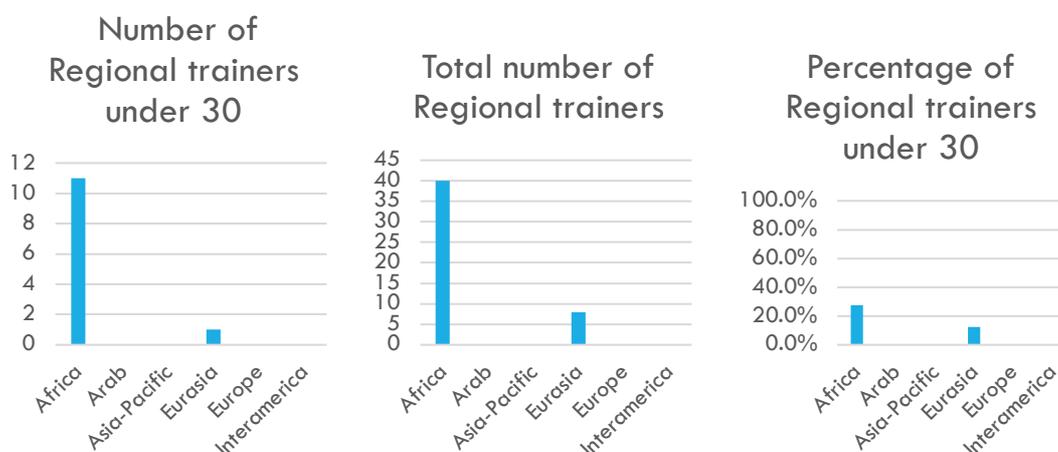
Question	Is Youth Involvement part of the content in regular training courses?
Target	Yes

Regions	Youth Involvement is part of the content in regular training courses at Regional level (YES/NO)
Africa	YES
Arab	YES
Asia-Pacific	YES
Eurasia	YES
Europe	NO
Interamerica	YES

The target was partially achieved. Youth Involvement is part of the content in regular training courses for the Africa, Arab, Asia-Pacific, Eurasia, and Interamerica Regions. In Europe, it is not included since a large percentage of institutional bodies are already composed of young people under 30.

At World level, Youth Involvement is part of the content of the training of trainers' sessions, as well as the WSC induction.

Question	What percentage of trainers at the Regional level are under 30?
Target	30%



* This information is not available for the Arab Scout Region, and not applicable for the Europe and Interamerica Scout Regions.

It cannot be said if the target of 30% was achieved or not, since numeric information is lacking for the majority of the Regions.

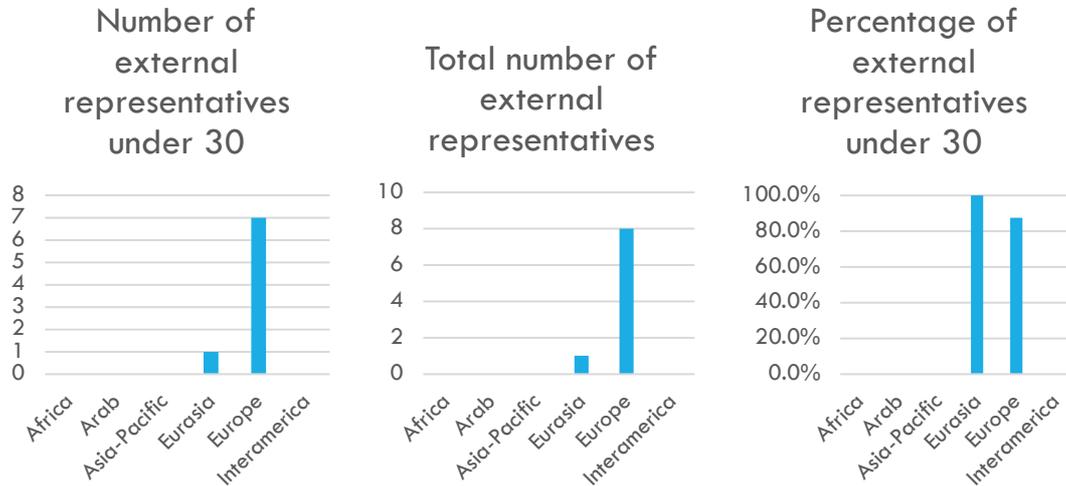
Africa has 27.5% of its trainers under the age of 30, and Eurasia has 12.5%. In the Asia-Pacific, they have a pool of trainers, but no member is under 30. In Europe and Interamerica, trainings are done at national or district level, so this statistic is not applicable.

At World level, this question is not applicable considering that trainings are carried out at Regional and national levels.

Communications

11. Young people as external representatives of the Region

Question	What percentage of Regional external representatives were under 30?
Target	30%



* This information is not available for Africa, Arab, Asia-Pacific, and Interamerica Scout Regions.

The target was partially achieved, but numeric information is lacking for the majority of the Regions. Eurasia has one external representative and that person is under 30. Out of eight external representatives in Europe, seven are under 30.

At World level, including all delegates to United Nations events and other international meetings on themes like climate change and leadership, approximately 24 out of a total of 36 external representatives were under the age of 30, representing 66.7%.

12. Youth-friendly channels of communication

Question	What are the top channels of communication that the Region uses when aiming to reach young people?
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Regions	Social media channel (Facebook, Instagram, and Twitter)	Magazine/newspaper	E-newsletter	Email	SMS	Website	Blog	Social networks (WhatsApp)	Others
Africa	NO	NO	YES	NO	NO	YES	NO	YES	
Arab	YES	YES	NO	YES	YES	NO	NO	YES	
Asia-Pacific	YES	NO	NO	YES	YES	YES	YES	YES	
Eurasia	YES	NO	NO	YES	YES	NO	NO	NO	
Europe	YES	NO	NO	YES	NO	NO	YES	NO	
Interamerica	YES	YES	NO	NO	NO	NO	NO	NO	

Five out of six Regions use social media as a main tool to communicate with young people, with a majority stating that Facebook is the channel they use the most. Other common tools are email, SMS, and social networks like WhatsApp.

At World level, the top channels of communication with young people are the WOSM website (scout.org) and social media channels such as the Youth Wall. The Better World magazines published during the last triennium also addressed Youth Engagement and were aimed at reaching young people.

13. Open forum opportunities for specific interests

Question	Do opportunities exist for young people to set up their own discussions on topics that interest them? If yes, please mention them.
Target	Yes

Regions	Existence of opportunities for young people to set up their own discussions on topics that interest them (YES/NO)	If yes, please mention them:
Africa	YES	WhatsApp groups: MOP Network, Regional Youth Forum group, Zonal Youth Forum groups, Youth Advisors network
Arab	YES	Forum software, questionnaires, participation in national forums
Asia-Pacific	YES	A Facebook page is created to express and collect young people's views six months before the Youth Forum
Eurasia	YES	ExcelScout, Keep in touch platform, Eurasia Scout Region platform on Facebook
Europe	YES	Social media, Pass it On campaign, and Agora
Interamerica	YES	Youth Network, Youth Forum

The target was achieved. All Regions provide opportunities for young people to set up their own discussions on topics that interest them. These platforms include communication tools such as Facebook and WhatsApp.

Since five out of six Regions have Regional Youth Forums (see question 5) and all have either forum or training opportunities for youth to meet, discussion opportunities can arise from any of these events.

At World level, the MoP network and SW Award Network are being developed for the purpose of connecting young people and giving them opportunities to discuss the topics that interest them. Other opportunities exist for the creation of common discussions for all World events, such as WhatsApp groups during World Scout Youth Forums or Jamborees.

14. Young people contributing to the information flow

Question	What percentage (approx.) of information is generated by young people in the official Regional communication channels?
Target	30%

Regions	Magazine/ newspaper	E-newsletter	Website/blog	Social networks
Africa	#N/A	50%	30%	90%
Arab	N.A.	N.A.	N.A.	N.A.
Asia-Pacific	0%	0%	0%	100%
Eurasia	#N/A	#N/A	50%	70%
Europe	#N/A	100%	40%	65%
Interamerica	30%	#N/A	#N/A	#N/A

* This information is not available for the Arab Scout Region.

The target was partially achieved. The majority of all communications content in Eurasia is produced by young people. Social networks, such as Facebook and WhatsApp, is the platform on which young people produce the most content.

At World level, the communications team hired three interns who were all under 30 and specialised in digital engagement during the 2014-2017 triennium. In an average sized team of nine people, six of them were under 30 during this triennium, representing around 67% of the team. Their tasks include the production of e-newsletters as well as digital engagement through social media. The Better World magazine was another platform which was produced twice during the 2014-2017 triennium by a team of staff and volunteers of all ages.

Attitudes

15. Young people applying for the position of Youth Advisors to the Region

Question	How many people applied for a Youth Advisor position to the Region in the last Regional Youth Forum? How many places/positions were there to fill?
Target	Ratio of 1.5



* This information is not applicable for the European Scout Region.

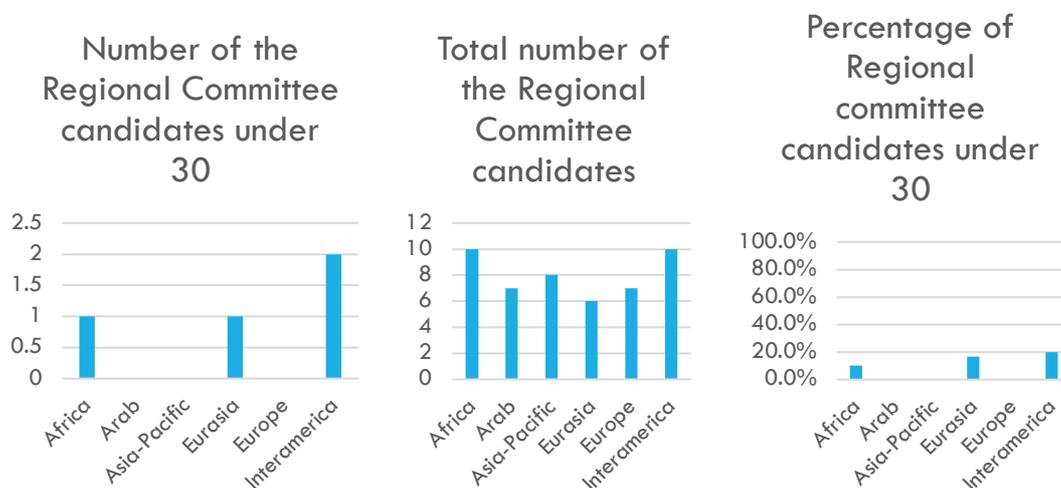
The target was partially achieved for all the Regions which have Regional Youth Advisors (all excluding Europe). Only Africa was under the 1.5 mark with 1.33.

The Interamerican Scout Region has the highest ratio with 2.5 (five candidates for two positions), followed by Arab with 1.83 (11 candidates for six positions), Eurasia with 1.67 (five candidates for three positions), and Asia-Pacific with 1.5 (nine candidates for six positions).

At the 12th World Scout Youth Forum, there were 15 candidates vying for six positions to be filled, representing a ratio of 2.5.

16. Young people applying for positions at the Regional Committee

Question	What percentage of the candidates to the Regional Committee in the last Regional Scout Conference were under 30?
Target	30%



The target was not achieved. No Region met the criteria of having at least 30% of the candidates for the Regional Committee under the age of 30. Interamerica has the highest percentage with its two candidates under 30 among ten candidates, followed by Eurasia and Africa with one candidate under 30. The Arab, Asia-Pacific, and European Scout Regions had no candidates under 30.

At the 40th World Scout Conference, out of 12 candidates, one was under the age of 30.

17. Supportive adults

Question	Does a mentoring system exist? If yes, give examples.
Target	Yes

Regions	Existence of mentoring system exists (YES/NO)	If yes, give examples.
Africa	YES	Engagement in Work Streams, training support, continuous mentoring, and representation
Arab	YES	
Asia-Pacific	YES	An induction and/or orientation is given to the Youth Advisors after they are elected at the Youth Forum, which is held 1-2 days before the Conference
Eurasia	YES	Induction given to the Regional Youth Advisors and engagement in Regional volunteers' working groups
Europe	YES	Coach to the Planning Team of Agora (all under 24)
Interamerica	YES	Vice chairpersons (2) mentor the two Youth Advisors

The target was achieved. All Regions have a mentoring system, with different people taking on this responsibility in different contexts (trainings, forums, etc.).

At World level, the Youth Programme Director and two designated persons from the WSC mentor the Youth Advisors. Interns at the WSB are also mentored by their supervisors.

18. Working together

Question	Do project teams include members of different generations?
Target	Yes

Regions	Project teams include members of different generations (YES/NO)
Africa	YES
Arab	YES
Asia-Pacific	YES
Eurasia	YES
Europe	YES
Interamerica	YES

The target was achieved. All Regions have project teams that include members of different generations, allowing for intergenerational dialogue.

Project teams at World level also include members of different generations.

Youth Forum and Youth Advisor questionnaire results

During the 2014-2017 triennium, the Youth Engagement Unit sought input from the Regions to help measure the Youth Forum and Youth Advisor system in WOSM. This was aimed at developing a global picture of what systems specifically targeting Youth Involvement in decision-making existed across the Regions.

The information was compiled through a questionnaire that was sent out to the different Regions at the same time as the Youth Involvement surveys. This section summarises these results.

Many Regional systems are similar, considering that they follow the model proposed at World level. The World Scout Youth Forum is held every three years prior to the World Scout Conference. So far, 12 WSYFs have been held.

A Youth Advisor system also exists which includes six delegates that are elected by their peers every triennium during the World Scout Youth Forum since 2005 (before, they were appointed in 2002). The Youth Advisor system is not institutionalised, allowing for flexibility in the evolution of the role. The Youth Advisors have full participation rights (in lieu of voting rights) at the WSC and therefore, take part in each one of these meetings.

Each Youth Advisor has a specific role, such as the next Youth Forum chairperson, the youth communications manager, and also, one person sitting on the Steering Committee. They also meet among themselves occasionally in person and often through online video, calling for coordination across their respective youth roles.

Regional Scout Youth Forum Systems

Regions	Africa	Arab	Asia-Pacific	Eurasia	Europe	Interamerica
Does the Region hold a Regional Scout Youth Forum?	Yes	Yes	Yes	Yes	No	Yes
How often does it occur?	Every 3 years	Every 3 years	Every 3 years	Every 3 years	#N/A	Every 3 years
How many Forums have been held so far?	7	3	8	3	#N/A	5
Is it held immediately prior to the Regional Scout Conference?	Yes	Yes	Yes	Yes	#N/A	Yes
How many participants does the Forum have on average?	30	45	75	23 (2-3 per NSO)	#N/A	60
Do you have information about the number/	Yes, 30%	Yes	Yes, 2007: 66% 2009: 53% 2012: 46% 2015: 48%	Yes, 40%	#N/A	Yes, 62.7% in the last regional conference

percentage of Regional Forum participants attending the Regional Conference?						
What do you see as weaknesses currently for your Regional Forum?	<p><i>This is a compilation of some of the main challenges/weaknesses of the Regional forum listed by the Regions:</i></p> <ul style="list-style-type: none"> • Significant disparities in the capacities of the participants: some are elected within their NSOs and know the national and Regional levels of Scouting well, while others are taking part for the first time in a forum • No learning platform before the forum to facilitate the forum's work • NSOs send only the participants who can afford to attend, meaning that young people are not representatives of the whole Movement which affects the quality of the Forum output • No financial support by NSOs for young people who want to participate in Regional forums • No formal institutionalisation of the mechanism nor mention about it in Constitution, making it a matter of preference of the Regional Committee to hold it or not prior to Conference and to allocate resources for it 					

Regional Youth Advisor systems

Questions/ Regions	Africa	Arab	Asia-Pacific	Eurasia	Europe	Interamerica
Does the Region have a Youth Advisor system?	Yes	Yes	Yes	Yes	No	Yes
How many Regional Youth Advisors are there?	6	6	6	3	#N/A	2
How long is their term?	3 years	3 years	3 years	3 years	#N/A	3 years
How and when are the Regional Youth Advisors elected in the Region?	Elections during the Regional Youth Forum	Elections during the Regional Youth Forum	Elections during the Regional Youth Forum	Elections during the Regional Youth Forum; Appointing by the Regional Conference	#N/A	Elections during the Regional Youth Forum

Is there a chairperson or lead Regional Youth Advisor in the Region? If yes, how are they selected/ elected?	Yes; They are elected by the Regional Youth Advisors	Yes; They are elected by the Regional Youth Advisors	Yes; They are elected by the Regional Youth Advisors	No	#N/A	No
How often do Regional Youth Advisors meet?	No prescribed amount, but meetings are held during Regional and zonal events	At least once a year; They also meet through several online committees	Minimum of one (1) time to organise the next Regional Youth Forum	At the Regional Scout Committee meetings, as specified in resolution 2016-07 "Strengthening the Role of Youth in Decision-making" and may meet during work with strategic groups once or twice a year.	#N/A	6 meetings minimum
How do the Regional Youth Advisors communicate among themselves?	Emails, Skype, WhatsApp	Emails, Skype, Facebook group, WhatsApp	Emails, Skype, Facebook group, WhatsApp	Emails, Skype, Facebook group	#N/A	Emails, Skype, WhatsApp
When was the Regional Youth Advisor system introduced in the Region?	1998	2010	2004	2013	#N/A	2016
How many generations of Regional Youth Advisors have been appointed till date?	7	3	5	2	#N/A	1

Are there any existing guidelines on the Regional Youth Advisor system in place?	Yes	Yes	Yes	Yes, Policy on the Regional Youth Advisor	#N/A	Yes
Has there been any review of the current Regional Youth Advisor system in the Region, if so when was the latest review carried out? (And what were the outcomes?)	No	No	Yes. A review of the election procedure of the Youth Advisors is currently in process	No	#N/A	No
Is the Youth Advisors system explained in the Regional constitution ?	No	No	No, only the Chairman, who is a full voting member of the Regional committee is mentioned in the Regional constitution	No	#N/A	Yes, it is mentioned but not explained
Who is the focal person in the Regional Support Centre that works with Regional Youth Advisors?	The Youth Programme Director	The Youth Programme Director	The Youth Programme Director	The Youth Programme Director	#N/A	The Regional Director

<p>What are the roles and responsibilities of the Regional Youth Advisors in the Region?</p>	<p>This is a compilation of many aspects of the roles and responsibilities listed through the Regions:</p> <ul style="list-style-type: none"> • Organisation and review of the Regional Youth Forums • Supporting the organisation of zonal Youth Forums • Supporting NSO Youth Forums • Participation in support of the National Youth Forum • Participation in Regional activities and programmes • Spearheading Youth Engagement and Youth-led interventions in the Region • Participation in Regional subcommittees, in temporary committees, or in Work Streams • Represent Youth from the Region by Advising the Regional Scout Committee OR Participation of the Youth Advisor Committee's chairperson in the Regional Committee • To ensure implementation of recommendations adopted by the Regional Youth Forum • Coordinate the Youth Network • External representation of the Region
<p>Are there any activities, events or projects carried out directly by the Regional Youth Advisors in the Region?</p>	<p>For all Regions that have Youth Advisors, the main activity carried out directly by the Youth Advisors is the organisation of the next Region Youth Forum, as well as helping with zonal Youth Forums.</p>

In Europe, there are no Regional Youth Forums nor Regional Youth Advisors. Because of a significant and increasing amount of young people involved in the work of the Region, there is no need to use such an interim solution to increase Youth Involvement. An alternative style of event – the European Agora – is designed and run by Rovers for other Rovers of the Region, and serves as a training ground for developing leadership as well as the sharing of best practices.

Youth Involvement in the Global Support Assessment Tool (GSAT)

The GSAT is a Quality Standard owned by WOSM that assesses compliance of an NSO towards international best practices in Good Governance and Quality Scouting.

NSOs are assessed by going through a list of set criteria and verifying if they are compliant or not through institutional evidence. They are then scored from 0 to 3. 10 Dimensions of best practices have been developed within the tool, each comprising between 5 to 14 criteria. Youth Involvement best practices are found through a few of these criteria.

A GSAT assessment can be done in three ways through:

- 1) a GSAT Audit, which consists of a third-party evaluation conducted by an SGS auditor and supported by a GSAT facilitator
- 2) a WOSM Assessment conducted by a trained WOSM Assessor and supported by a GSAT facilitator
- 3) a GSAT Self-assessment allowing an NSO to conduct an internal evaluation for reporting and improvement

Within this report, eight criteria were extracted that link directly to Youth Involvement. Results of NSOs having gone through either the GSAT Audit or WOSM Assessment were compiled and presented per Region in this report. Since GSAT has evolved through time, results have been collected within three different versions of the tool, i.e. version 1.1, 1.2 and 2.

To best represent the results, they were compiled by Region, but were separated by GSAT and WOSM Assessment, as well as by version (1.1 and 1.2 were combined since Youth Involvement criteria did not change, and 2 was kept separate). The final categories used for compiling NSOs scoring by Region were:

- GSAT Audit version 1.1, 1.2, i.e. GSAT (v1.1, 1.2)
- WOSM Assessment version 1.1, 1.2, i.e. WOSM (v1.1, 1.2)
- GSAT Audit version 2, i.e. GSAT (v2)
- WOSM Assessment version 2, i.e. WOSM (v2)

The tables below summarise the number of NSOs/NSAs that have gone through either a GSAT Audit or WOSM Assessment compared to the total number of NSOs/NSAs across the Regions. It also offers a reference to the total number of NSOs and NSAs in the Region to allow for a better comparison of results. These numbers should be taken into consideration when looking at the results, since the Regional results are the average of the results of the Assessed NSOs in their Region.

Regions	Total of NSOs/NSAs per Region	Total of NSOs per Region	Total of NSOs/NSAs that have gone through GSAT Audits	Total of NSOs/NSAs gone through WOSM Assessments
Africa	52	40	4	5
Arab	19	19	4	0
Asia-Pacific	27	27	10	1
Eurasia	9	9	4	0
Europe	77	40	15	7
Interamerica	35	34	10	9
Total	220	169	47	22

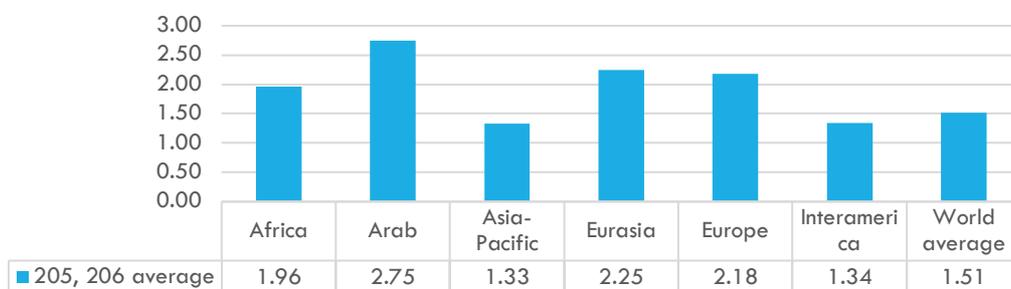
GSAT Results in the field of Youth Involvement

GSAT Criteria	Version 1.1 & 1.2	Version 2
205, 206	205: The composition of the "National Board" of the NSO adequately reflects the diversity of members and potential members (such as gender, experience, competences, and Regional representation). The "National Board" includes young people under 30.	206: The composition of the "National Board" of the NSO reflects the diversity of its existing and potential members (such as gender, ethnicity, socioeconomic background, disability, religion or beliefs, experience, and competences). The "National Board" reflects Regional representation and includes young people under 30.

The table below presents the number of NSOs per Region that have at least one person under 30 on their board, based on the scores received.

Regions	GSAT Audits v1.1, v1.2	WOSM Assessments, v1.1, v1.2	GSAT Audits v2	WOSM Assessments v2
Africa	4 of 4			3 of 4
Arab	4 of 4			
Asia-Pacific	8 of 8	1 of 1	1 of 2	
Eurasia	3 of 3			
Europe	14 of 15	5 of 6		
Interamerica	9 of 10	6 of 6		1 of 2

205, 206 Regional and World scoring averages

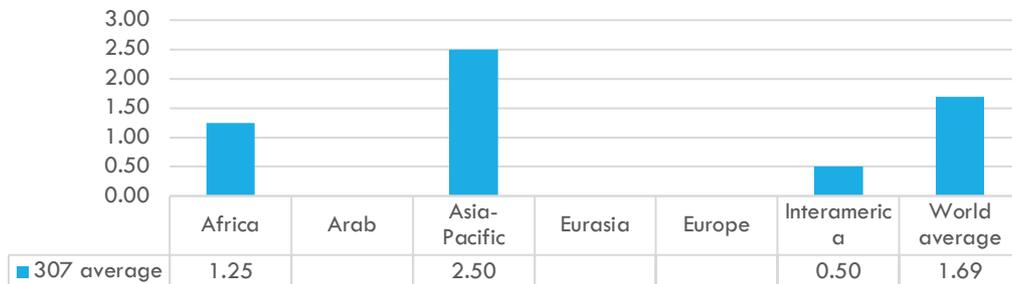


GSAT Criteria	Version 1.1 & 1.2	Version 2
307		307: The NSO's "National Board" Committees, task forces or other appropriate bodies have been created in line with the strategic objectives. They have clearly defined Terms of Reference, conduct regular meetings and report on their work on a regular basis. All these Committees and task forces include young people under 30.

The table below presents the number of NSOs per Region that have a person under 30 on all their Committees and Task Forces, based on the scoring received.

Regions	GSAT Audits v1.1, v1.2	WOSM Assessments, v1.1, v1.2	GSAT Audits v2	WOSM Assessments v2
Africa				1 of 4
Arab				
Asia-Pacific			1 of 2	
Eurasia	4 of 4			
Europe				
Interamerica				0 of 2

307 Regional and World scoring averages



GSAT Criteria	Version 1.1 & 1.2	Version 2
308	308: The NSO has a system which ensures Youth Involvement at all decision levels.	308: The NSO has defined and implemented a system which ensures Youth Involvement at all decision levels.

This criterion is scored depending on how advanced the system is, to ensure Youth Involvement at all decision levels. The scoring is therefore shown as an average result per Region, per type of Assessment.

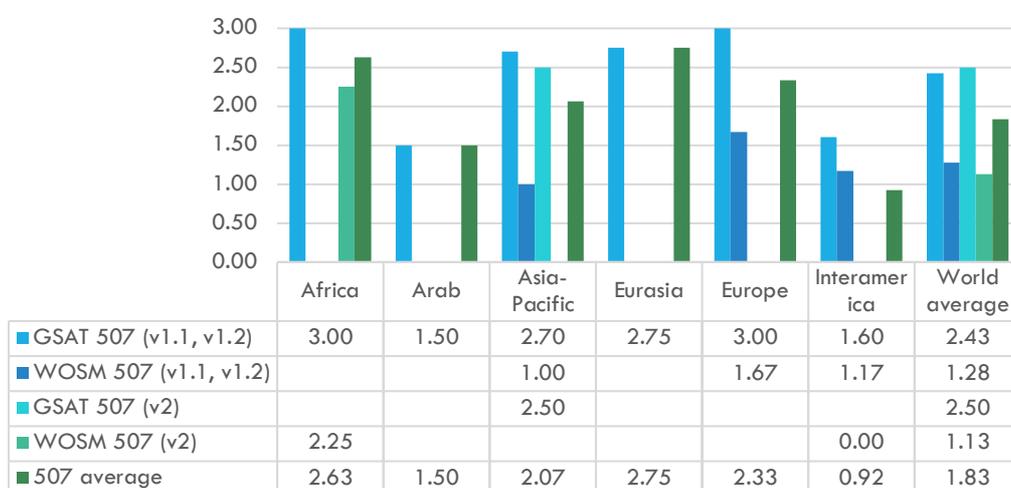
308 Regional and World scoring averages



GSAT Criteria	Version 1.1 & 1.2	Version 2
507	507: The NSO is active in the National Youth Council or its equivalent body (if such exists).	507: The NSO is active in the National Youth Council or its equivalent body (if such exists).

This criterion is scored depending on how advanced is the NSO's participation in the National Youth Council. The scoring is therefore shown as an average result per Region, per type of Assessment.

507 Regional and World scoring averages



GSAT Criteria	Version 1.1 & 1.2	Version 2
509		509: The NSO has a defined and implemented system to identify, nominate and prepare young people to externally represent Scouting at a national level.

This criterion is scored depending on how advanced the system is to identify, nominate and prepare young people to externally represent Scouting at a National level. The scoring is therefore shown as an average result per Region, per type of Assessment.

509 Regional and World scoring averages

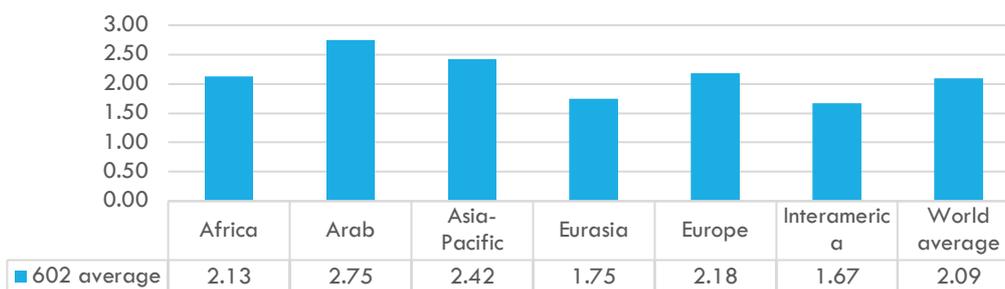


GSAT Criteria	Version 1.1 & 1.2	Version 2
602	602: The NSO has functioning national Adults in Scouting Committee, consisting of members with relevant experience and includes young people under 30.	602: The NSO has an effective national Adults in Scouting Committee, consisting of members with relevant experience. The Committee is gender-balanced, includes young people under 30 and operates in collaboration with the national Youth Programme Committee.

The table below presents the number of NSOs per Region that have at least one person under 30 on its Adults in Scouting committee, based on the scoring received.

Regions	GSAT Audits v1.1, v1.2	WOSM Assessments, v1.1, v1.2	GSAT Audits v2	WOSM Assessments v2
Africa	2 of 4			1 of 4
Arab	3 of 4			
Asia-Pacific	3 of 8	1 of 1	1 of 2	
Eurasia	1 of 3			
Europe	9 of 15	4 of 7		
Interamerica	1 of 10	3 of 7		1 of 2

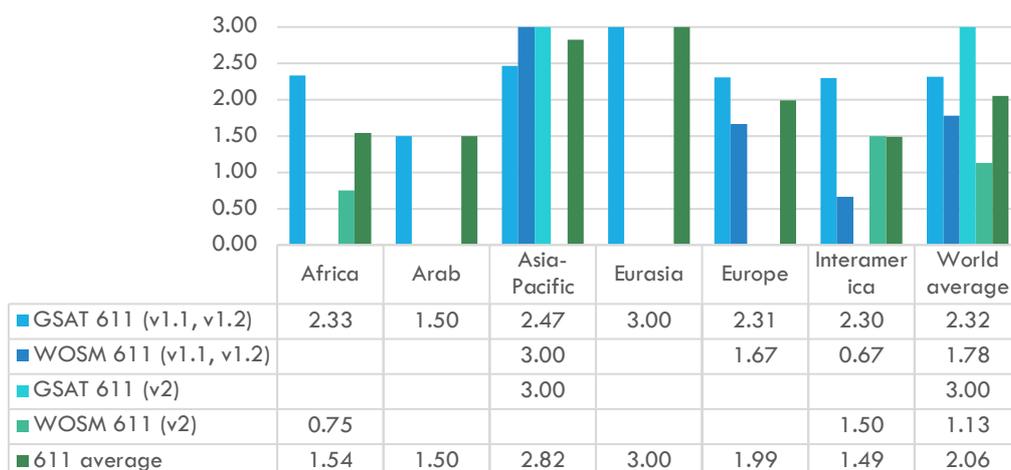
602 Regional and World scoring averages



GSAT Criteria	Version 1.1 & 1.2	Version 2
611	611: The NSO includes "Youth Involvement in decision-making" as a topic in relevant training.	611: The NSO includes "Youth Involvement in decision-making" in its training curriculum.

This criterion is scored depending on how advanced Youth Involvement is included in their training curriculum. The scoring is therefore shown as an average result per Region, per type of Assessment.

611 Regional and World scoring averages

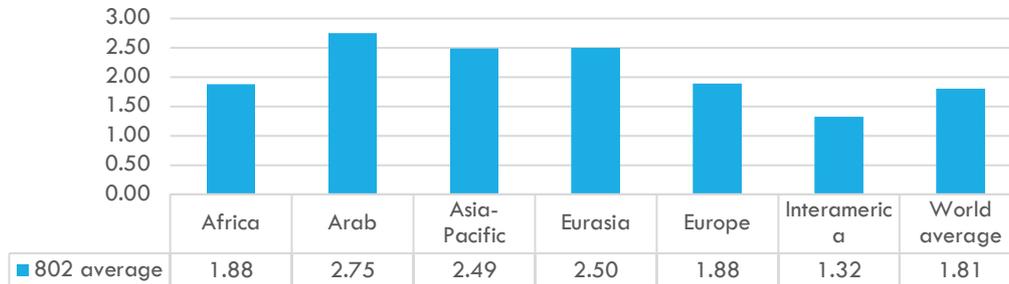


GSAT Criteria	Version 1.1 & 1.2	Version 2
802	802: The NSO has a functioning national Youth Programme Committee consisting of members with relevant experience and includes young people under 30.	802: The NSO has an effective national Youth Programme Committee, consisting of members with relevant experience. The Committee is gender-balanced, includes young people under 30 and operates in collaboration with the national Adults in Scouting Committee.

The table below presents the number of NSOs per Region that have a young person under 30 on their Youth Programme committee, based on the scoring.

Regions	GSAT Audits v1.1, v1.2	WOSM Assessments, v1.1, v1.2	GSAT Audits v2	WOSM Assessments v2
Africa	4 of 4			1 of 4
Arab	4 of 4			
Asia Pacific	8 of 8	1 of 1	1 of 2	
Eurasia	3 of 3			
Europe	14 of 15	4 of 7		
Interamerica	8 of 10	3 of 7		0 of 2

802 Regional and World scoring averages



World Scout Youth Involvement Policy and Youth Engagement Unit report

The Youth Engagement Unit was formed as part of the Innovating Scouting Work Stream to advance the area of Youth Involvement within World Scouting. They were mandated with:

- organising global workshops on the World Scout Youth Involvement Policy in every Region, benchmarking the extent to which young adults are involved in the planning and delivery of World Scout Events
- fully involving Youth Advisors and other young people as equal partners in the work of the WSC as well as Regional Scout Committees
- ensuring that young people successfully represent World Scouting externally as the face of the Movement
- reporting regularly on Youth Engagement to the Regions

Key successes achieved by the Unit are summarised below, and the full report as presented in the 2014-2017 triennial report is available in Annexe C.

Key successes

- Implementation of the World Scout Youth policy
- All WSC meetings and working groups to date have included Youth Advisors and other young people as full and active members.
- Youth Advisors were included in the most recent formations of Regional Scout Committees.
- The guidelines for World Scout Jamborees and World Scout Moot are being revised to ensure that 25% of planning teams consist of young people under 30 years old.
- The training and briefing of young people as External Representatives of WOSM have been put in place.
- The growing participation of Youth Advisors in the Regional Scout Committees:
 - a. Youth Advisors have been appointed in Eurasia and Africa, and are now invited to their Regional Scout Committee meetings in rotation, as well as being well-integrated in the working groups of the Region.
 - b. The chairperson of the Asia-Pacific Scout Regional Young Adults Group is now a voting member of the Asia-Pacific Scout Committee.
 - c. The Chairperson of the Arab Scout Youth Forum Planning Committee is invited to the Arab Scout Committee meetings.
 - d. The Interamerican Scout Region has created two new positions for Youth Advisors who will focus on the institutional matters and attend Regional committee meetings, while two Youth Network Representatives develop the Youth Network.
- The average age of the Interamerican Scout Regional Committee has dropped dramatically.
- In the European Scout Region, Youth Engagement has been set as one of the Strategic Priorities of the Region for the coming 2016-2019 triennium.
- Reporting to NSOs on the implementation of World Scout Youth Involvement Policy

Reporting on key performance indicators related to Youth Involvement

KPI No.	Key Performance Indicator	Achieved at the end of the triennium?
9	100% of World and Regional Scout Committee Meetings, as well as subcommittees and task forces, involve the active participation of Youth Advisors and/or other young adults, to reinforce our commitment to be a Movement of young people, not just for young people.	Yes
10	25% of Planning Team members, at all levels of World Scout Events, should be young people aged 18 to 30 years, resulting in events better reflecting the needs of young people.	Yes
11	60% of NSOs can demonstrate that their own policies, procedures and management structures have been positively influenced by the World Scout Youth Involvement Policy, resulting in improved participation of young people in collaboration with adults.	Yes

Annexes

Annexe A – 8/11 Youth Involvement in Decision-Making in National Scout Organizations and Within WOSM

The Conference

- recognising the importance of involving young people in decision-making as a key part of the Scout Method
- taking note of the several Resolutions adopted on the Youth Involvement (2/93, 10-13/99, 6/02, 11/05, 14/08) and the need of concrete actions to achieve progress
- recognising that young people are citizens today and that they have a right to be involved in making decisions that affect their lives
- welcoming the progress made in Youth Involvement through the adoption of the Strategy for Scouting and particularly Strategic Priority 1: Youth Involvement
- recognising that many National Scout Organizations have made good progress in involving young people in decision-making at unit level, at institutional level and within local communities
- desires an end goal where Scouts are not evaluated based on age but on ability and experience, resulting in Scouts of all ages working together to give better Scouting to more young people
- encourages National Scout Organizations to adopt the vision for Youth Involvement set out in Conference Document No. 14
- encourages National Scout Organizations to create and identify opportunities for young people to be involved in decision-making at unit level, institutionally and in the community
- recommends that each National Scout Organization sets targets for Youth Involvement so that progress and achievements can be measured
- requests the World Scout Committee to:
 - set targets for Youth Involvement within the structure of WOSM so that progress and achievements can be measured
 - create an implementation plan for the targets to be reached within the coming triennium
 - report to the next Conference the progress made towards the visions on Youth Involvement in decision-making within the structure of WOSM and how to continue the process
 - develop tools and share resources and best practices to support Youth Involvement in National Scout Organizations
 - monitor progress in Youth Involvement in National Scout Organizations
 - focus on Youth Involvement in its communications.

Annexe B – Youth Involvement Criteria in the GSAT

Number	Version 1.1 and 1.2 (v1.1, v1.2)	Version 2 (v2)
205, 206	205: The composition of the "National Board" of the NSO adequately reflects the diversity of members and potential members (such as gender, experience, competences, and regional representation). The "National Board" includes young people under 30.	206: The composition of the "National Board" of the NSO reflects the diversity of its existing and potential members (such as gender, ethnicity, socioeconomic background, disability, religion or beliefs, experience, and competences). The "National Board" reflects Regional representation and includes young people under 30.
307		307: The NSO's "National Board" Committees and Task Forces or other appropriate bodies have been created in line with the strategic objectives. They have clearly defined Terms of Reference, conduct regular meetings and report on their work on a regular basis. All these Committees and Task Forces include young people under 30.
308	308: The NSO has a system which ensures Youth Involvement at all decision levels.	308: The NSO has defined and implemented a system which ensures Youth Involvement at all decision levels.
507	507: The NSO is active in the National Youth Council or its equivalent body (if such exists).	507: The NSO is active in the National Youth Council or its equivalent body (if such exists).
509		509: The NSO has a defined and implemented system to identify, nominate and prepare young people to externally represent Scouting at a national level.
602	602: The NSO has functioning national Adults in Scouting Committee, consisting of members with relevant experience and includes young people under 30.	602: The NSO has an effective national Adults in Scouting Committee, consisting of members with relevant experience. The Committee is gender-balanced, includes young people under 30 and operates in collaboration with the national Youth Programme Committee.
611	611: The NSO includes "Youth Involvement in decision-making" as a topic in relevant training.	611: The NSO includes "Youth Involvement in decision-making" in its training curriculum.
802	802: The NSO has a functioning national Youth Programme Committee consisting of members with relevant experience and includes young people under 30.	802: The NSO has an effective national Youth Programme Committee, consisting of members with relevant experience. The Committee is gender-balanced, includes young people under 30 and operates in collaboration with the national Adults in Scouting Committee.

Annexe C – World Scout Youth Involvement Policy and Youth Engagement Unit 2014-2017 Report

The tasks of this Unit consist of:

- organising global workshops on the World Scout Youth Involvement policy in every Region
- benchmarking the extent to which young adults are involved in the planning and delivery of World Scout Events as a step towards increased involvement
- fully involving Youth Advisors and other young people as equal partners in the work of the WSC as well as Regional Scout Committees
- ensuring that young people successfully represent World Scouting externally as the face of the Movement
- regularly reporting to NSOs on the implementation of the World Scout Youth Involvement Policy

The World Scout Youth Involvement Policy and Youth Engagement have been among the main topics of the Regional educational forums, workshops, and events. Discussions on this area have been increasing and the implementation of the policy is going in the right direction.

All WSC meetings and working groups to date have included Youth Advisors and other young people as full and active members. It is clear that further work needs to be done to mentor and brief these members to ensure they are fully able to contribute. The inclusion of Youth Advisors in the most recent formations of Regional Scout Committees has been successful.

The guidelines for World Scout Jamborees and World Scout Moot are being revised to ensure that 25% of planning teams consist of young people under 30 years old. Discussions took place with the organisers of the 15th World Scout Moot and the 24th World Scout Jamboree to ascertain if it is practical and possible to meet this requirement in the organisation of these events.

The training and briefing of young people as External Representatives of WOSM have been put in place and this is being coordinated between the Scouting Development and External Relations Global Teams. Similarly, the training of WOSM External Representatives was organised in September 2017.

Regular reporting to NSOs on the implementation of World Scout Youth Involvement Policy, which included figures and best practices, was conducted at the end of the triennium.

The appointment of the Regional Youth Advisors is one of the success stories that should be shared everywhere.

Africa Youth Advisors are invited to every Africa Scout Committee meeting in rotation and they are well-integrated in the working groups of the Region as are the Youth Advisors of the Eurasia Scout Region. The Chairperson of the Asia-Pacific Scout Regional Young Adults Group is now a voting member of the Asia-Pacific Scout Committee, while in the Arab Scout Region, the Chairperson of the Arab Scout Youth Forum Planning Committee is also invited to the Arab Scout Committee meetings. Efforts are currently being made to appoint Arab Scout Youth Forum Planning Committee members as Regional Youth Advisors.

The Interamerican Scout Region has created two new positions for Youth Advisors who will focus on the institutional matters and attend Regional committee meetings, allowing the other two Youth Network Representatives to focus on the Youth Network. The average age of the Interamerican Scout Regional Committee has dropped dramatically. In the European Scout Region, Youth Engagement has been set as one of the Strategic Priorities of the Region for the coming 2016-2019 triennium.



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